



HOLDEN

Company Energy & Environmental Policy

As a responsible corporate citizen, Holden is dedicated to protecting human health, natural resources and the local and global environment, in accordance with the Environmental Principles of General Motors Corporation. This dedication reaches further than compliance with the law to encompass the integration of sound energy & environmental practices into Holden's business decisions. This Policy is based on the integration of risk-based cost-effective management practices into company activities with the aim of continually improving energy & environmental performance.

Holden is committed to assess the energy & environmental impacts of its activities and products to base its environmental management programs, and to reduce these impacts through the establishment of appropriate objectives and targets.

In particular, Holden will strive to achieve the following objectives through continued execution of its Environmental Management System:

- 1. Comply with all applicable energy & environmental laws and regulations, and other requirements.*
- 2. Assign management responsibility for energy & environment in all areas of the company and ensure that all employees are aware of their individual responsibilities for acting in accordance with this policy, while providing effective information and training to encourage individuals to contribute effectively.*
- 3. Practice effective prevention of pollution in accordance with a hierarchy giving top priority to waste prevention at the source, elimination or reduction of wasteful practices, and recycling.*
- 4. Maintain communications with our local community and cooperate with legislators, regulators and other organizations with an interest in our energy & environmental performance.*

In accordance with its Environmental Management System requirements, Holden's objectives and targets will be reviewed periodically to assess progress toward continual improvement. This policy statement will be made available to all Holden employees and the public.

**Endorsed and Approved by the
GM HOLDEN Senior Leadership Team**

GM Holden Ltd

ABN 84 006 893 232

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